

WAGES CAN'T WAIT

Service Workers Action & Relief Fund STAY & FIGHT!

All across the country, restaurants are struggling to find workers. Some of us aren't returning to the industry. Others have simply walked off the job, leaving signs proclaiming "We all Quit!" The restaurant industry is starting to realize the truth: restaurants don't work unless we work. And more and more, restaurant workers are saying, "We won't work without a fair wage." **That's power.**

One Fair Wage Supports You!

One Fair Wage (OFW) is a national organization fighting for a \$15 minimum wage plus tips on top. OFW supports restaurant workers like you who are ready to fight for equitable wages. That means putting an end to the subminimum wage for tipped workers, and demanding fair pay!

Whether you've walked out recently or are thinking about walking out, we want to support restaurant workers to stay in the industry they love and fight for higher wages. For some, that might mean joining the fight to push Congress to raise the wage to \$15/hour and end the subminimum wage for tipped workers. For others, that might mean organizing their workplace to demand that management raises wages right now while also joining the national campaign to raise the minimum wage for all workers, including tipped workers.



This Fund

We have set up the 'Wages Can't Wait!': Service Workers Action & Relief Fund to support service workers (restaurant workers or other tipped workers) who are organizing their coworkers to make real and lasting change in their workplace! We know that standing up for your rights is hard, and sometimes puts people in vulnerable positions. We are here to help folks who are standing up, staying and fighting to build a better workplace for themselves and for their communities!

*At this time, we plan to only provide funding through Labor Day - September 6, 2021. At that point, we will assess the ongoing need.



Service Workers deserve livable wages + tips on top!

Fund Details

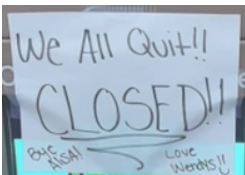
Eligible participants can apply for up to \$1,200, provided in three installments of \$400 each after completing the Levels of Engagement 1-3.

Eligibility

Two types of workers may apply to the *"Wages Can't Wait!": Service Workers Action & Relief Fund*:

- 1) service workers who are currently working and thinking about walking off their jobs, and willing to stay in their jobs and undergo training to fight for higher wages and better working conditions; and
- 2) service workers who have walked off the job in the last two months (since April 1, 2021), who are willing to get trained to organize their peers in the service sector to demand higher wages and be able to return to a more sustainable industry.

The geographic focus of the fund are key states in the federal debate over raising the minimum wage and One Fair Wage. I.E. for workers who live or work in: NH, ME, NY, DC, MI and IL.



Levels of Engagement 1-3

The Levels of Engagement aim to create lasting, beneficial change for service workers in the industry. With each step you and your co-workers complete, each person will earn \$400, and up to a total of \$1,200 for anyone who completes all 3 levels of engagement.

Level of Engagement 1

- Get together at least three of your co-workers for a video meeting with a One Fair Wage organizer to learn more about the minimum wage fight and how you can effectively organize your co-workers.
- Additionally, you will make a 1-3 min video about why you are fighting for a \$15 minimum wage with tips on top to educate the public about why so many restaurant workers are choosing this moment to exercise our power.
- Share the video with OFW. We'll help spread the word about the growing movement of workers in the restaurant industry.

Level of Engagement 2

- Get together at least three of your co-workers for a second video meeting with a One Fair Wage organizer to talk thru strategies for your workplace demands and flesh out your demand letter. You will also need to recruit at least 1 person to sign onto your letter.
- Or, if you have *already* walked out, you will meet with a OFW organizer to fully flesh out your demand letter to legislators. You will also need to recruit 10 people to sign onto your letter.

Level of Engagement 3

- You will submit your demand letter or complete your collective action!